

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, JUNE 21, 2021**

7:30 PM REGULAR BUSINESS MEETING

**CHATHAM HIGH SCHOOL AUDITORIUM
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

AGENDA

I. CALL TO ORDER: Jill Critchley Weber, President

II. OPEN PUBLIC MEETING STATEMENT: In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

III. ROLL CALL:

Mr. Arnuk	Ms. Ciccarelli	Ms. Clark	Mr. Delsandro	Ms. Kenney
Mr. Gilfillan	Mr. Ryan	Mr. Smith	Ms. Critchley Weber	Quorum? Y N

IV. PLEDGE OF ALLEGIANCE

V. BOARD PRESIDENT'S COMMENTS

VI. ADMINISTRATIVE REPORTS

A. SUPERINTENDENT'S REPORT

- Open Campus
- Update on Status of Schools

B. BUSINESS ADMINISTRATOR'S REPORT

- Construction Update

VII. COMMITTEE REPORTS

- A. Personnel** (A. Ciccarelli)
- B. Curriculum** (L. Kenney)
- C. Finance/Facilities** (M. Gilfillan)
- D. Policy and Planning** (M. Ryan)

Liaisons

- Chatham Borough (A. Ciccarelli)
- Chatham Township (M. Clark)
- Chatham Athletic Boosters (A. Ciccarelli/J. Weber)
- Chatham Performing Arts Boosters (J. Weber)
- Chatham Education Foundation (L. Kenney)
- Chatham Recreation (M. Gilfillan)
- PTO District Cabinet (A. Ciccarelli)

VIII. MINUTES

Motion by Trustee: _____, seconded by: _____, Roll call vote:

Approval: Minutes

RESOLVED: That the Board of Education approves the minutes from the following meetings:

- May 17, 2021 - Public Session

IX. PUBLIC COMMENTARY

NOTICE OF PUBLIC COMMENT TIME LIMIT

Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.

X. ACTION ITEMS

A. PERSONNEL

Agenda items A.1 to A.32. Motion by Trustee: _____, seconded by Trustee: _____, Roll call vote:

1. Acceptance: Resignation

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date	Notes
Wejsa, Sheri	CHS/Teacher of Social Studies	06/30/2021	
Spinner, Jennifer	SBS/Elementary School Teacher	06/30/2021	
Ghadge, Archana	MAS/Paraprofessional	06/30/2021	
Calvert, Lexie	MAS/Paraprofessional	06/30/2021	
Coleman, Ashlee	LAF/Paraprofessional	06/30/2021	

Sylvestri, Susan	WAS/Paraprofessional	06/30/2021	
D'Costa, Lucy	WAS/Paraprofessional	06/30/2021	
Tisi, Samantha	WAS/Paraprofessional	06/30/2021	

2. *Amendment: Resignation*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the resignation of the following staff members:

Name	Location/Position	Effective Date	Notes
Robins, Damaris	Central Office/Transportation Coordinator	06/04/2021	Supersedes action on 05/17/2021 to amend effective date.

3. *Amendment: Contracts - 2020/2021 School Year*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends contracts for the following individual for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column / Step	FTE	Other	Salary	Night Differential	Effective Date	Termination Date
Orejarena, Sandra	Paraprofessional	MAS	N/A	N/A	\$600	\$18.67 / hourly	N/A	09/14/2020	06/30/2021
NOTE: Supersedes action on 09/21/2020 to include \$600 other salary									
Nadal, Kevin	Custodian	District Floater	IV/3	1.0	N/A	\$39,183.00 Prorated at \$1,632.62	\$2,000.00 Prorated at \$83.33	06/16/2021	06/30/2021
NOTE: Supersedes action on 05/17/2021 to amend start date and salary.									

4. *Approval: Contract - 2020/2021 School Year*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following individual for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the District Confidential Staff:

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date
Myers, Sandra	Transportation Coordinator	Central Office	N/A	N/A	\$58,000.00 Prorated at \$1,784.56	06/21/2020	06/30/2021
Time worked for the period June 1 through June 17 payable by timesheet at hourly rate.							

5. *Approval: Contract - 2021/2022 School Year*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following individual for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the District Confidential Staff:

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
Myers, Sandra	Transportation Coordinator	Central Office	N/A	N/A	\$58,000.00	07/01/2021	06/30/2022	

6. *Amendment: Contracts - 2021/2022 School Year*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following individual for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
Broyer, Jennifer	Elementary School Teacher	SBS	MA/14	1.0	\$82,480.00	08/24/2021	06/30/2022	Supersedes action on 04/26/2021 to amend FTE and salary.

7. *Approval: Contracts - 2021/2022 School Year*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contracts for the following individuals for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column	Step	FTE	Salary	Effective Date	Termination Date	Notes
Schnall, Megan	Teacher of Mathematics	CMS	MA	10	1.0	\$71,640.00	08/24/2021	06/30/2022	
DaRocha, Elsie	Teacher of Special Education	CHS	BA	9	1.0	\$64,285.00	08/24/2021	06/30/2022	
Shimizu, Keiko	Teacher of Art	SBS	MA	7	1.0	\$66,230.00	08/24/2021	06/30/2022	
Williams, Katie	Elementary School Teacher	LAF	MA	11	1.0	\$74,285.00	08/24/2021	06/30/2022	
Kowalski, Kiersten	Teacher of Special Education	MAS	BA	6	1.0	\$60,685.00	08/24/2021	06/30/2022	
Annunziata, Karen	Elementary School Teacher	LAF	MA	4	1.0	\$63,265.00	08/24/2021	06/30/2022	
Lyness, Katherine	Teacher of Social Studies	CHS	MA	9	1.0	\$68,935	08/24/2021	06/30/2022	
Kesselbrenner Doree	Paraprofessional	CMS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Sink, Lori	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Clark, Kelsey	Paraprofessional	CMS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Mahoney, Janice	Paraprofessional	SBS	N/A	N/A		\$19.22 / hourly	08/24/2021	06/30/2022	

Schell, Ellen	Paraprofessional	SBS	N/A	N/A		\$19.22 / hourly	08/24/2021	06/30/2022	
Hyde, Anne	Paraprofessional	CHS	N/A	N/A		\$19.22 / hourly	08/24/2021	06/30/2022	

8. *Approval Contract - Leave Replacement Assignment*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following Leave Replacement assignment for the 2020/2021 school year:

Name	Position	Location	Column / Step	FTE	Salary	Effective Date	Termination Date	Notes
Fallon, Abigail	Teacher of Elementary	LAF	N/A	N/A	\$290.38/diem	05/18/2021	06/17/2021	
Arthurs, David	Teacher of English Language Arts	CMS	N/A	N/A	\$290.38/diem	04/12/2021	06/17/2021	

9. *Approval Contracts - Leave Replacement Assignment*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contracts for the following Leave Replacement assignments for the 2021/2022 school year:

Name	Position	Location	Column / Step	FTE	Salary	Effective Date	Termination Date	Notes
Audino, Lea	School Counselor	SBS	BA/3	1.0	\$59,185.00 Prorated at \$26,337.28	08/24/2021	01/07/2022	
Ortman, Amelia	Student Assistance Coordinator	CMS	BA/3	1.0	\$59,185.00 Prorated at \$17,755.37	08/24/2021	11/23/2021	
Gillo, Rob	Teacher of Health & Physical Education	CMS	BA/3	1.0	\$59,185.00 Prorated at \$18,939.10	08/24/2021	11/30/2021	
Hubert, Sean	Teacher of Special Education	CHS	BA/3	1.0	\$59,185.00 Prorated \$23,673.87	08/24/2021	12/23/2022	
Aquilina, Samantha	Teacher of Special Education	SBS	BA/3	1.0	\$59,185.00	08/24/2021	06/30/2022	

10. *Approval: Contracts - Paraprofessional Staff*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of the following district staff members for the 2021/2022 school year as per the agreement between the Board of Education and the Chatham Education Association. (*Attachment A.10*)

11. *Approval Contracts: Supplementary Nurse*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following individuals to provide part-time supplementary nursing services for the 2021/2022 school year:

Name	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
McRoberts, Kate	LAF	N/A	N/A	\$40.00 hourly	08/30/2021	06/17/2022	Not to exceed 15 hours per week.
Smith, Deborah	CMS	N/A	N/A	\$40.00 hourly	08/30/2021	06/17/2022	Not to exceed 15 hours per week.

12. *Approval: Unpaid Absences*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2020/2021 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Ames, Ellen	Paraprofessional	MAS	5	06/11/2021	06/17/2021	
Vega, Alexander	Paraprofessional	CMS	3	06/15/2021	06/17/2021	
Gentiluomo, Rosario	Maintainer	District	6	07/19/2021	07/26/2021	

13. *Approval: Use of Accumulated Family Illness Days*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the *Use of Accumulated Family Illness Days*, as listed below:

Employee #	Total Number of Days	Notes
ID# 7390	3	
ID# 1351	1	

14. *Approval: Maternity Leaves of Absence*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leave of Absence*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 8006	11/02/2021	40	01/11/2022	01/11/2022	N/A	04/08/2022	

15. *Rescind: Contracts - Extra Duty Stipends 2020/2021*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds contracts for Extra Duty Stipends, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation	Notes
Emirch, Caitlin	Media Club II	0.1	\$1,005.50	
Hadley, Catharine	Play Area/Bus Supervisor II AM	0.1	\$1,005.50	

16. *Approval: Advanced Placement Testing Coordination*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Kaitlin Sleight and Sean Newcombe to serve as College Board site managers at CHS at a rate of \$60.00 per hour. The District will be reimbursed up to \$1,500.00 by The College Board.

17. *Approval: Extra Class - Certificated Staff*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves an *Extra Class* for Certificated Staff, for the 2021/2022 school year, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Terrance Ferguson/Teacher of English	CHS	08/30/2021	01/31/2022	\$6,000	
John Hajdu/Teacher of Math/Science	CHS	08/30/2021	01/31/2022	\$6,000	
Julie Green/Teacher of Math	CHS	08/30/2021	01/31/2022	\$6,000	
Adam Agree/Teacher of Social Studies	CHS	08/30/2021	01/31/2022	\$6,000	
Jason Mariano/Teacher of Design/Technology	CHS	08/30/2021	01/31/2022	\$6,000	

18. *Approval: Contracts - Extra Duty Stipends 2021/2022*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Contracts for Extra Duty Stipends, for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Lauren LoPorto	District Leader Science	0.6	\$6,033.00
Justin Perinotti	District Leader Science	0.6	\$6,033.00
Laura Noonan	District Leader Science	0.6	\$6,033.00
Nancy Volker	District Leader Math	0.6	\$6,033.00
Laura Piccola	District Leader Math	0.6	\$6,033.00
Dawn Kurlak	District Leader Math	0.6	\$6,033.00
Susan Corbetta	District Leader Math	0.6	\$6,033.00
Catharine Hadley	District Leader Math	0.6	\$6,033.00
Vincent Palladino	District Leader Math	0.6	\$6,033.00
George Iannuzzi	District Leader ELA	0.6	\$6,033.00

Jacqueline Berger	District Leader ELA	0.6	\$6,033.00
Jessica Vega	District Leader ELA	0.6	\$6,033.00
Shannon Moran	District Leader ELA	0.6	\$6,033.00
Christine Nigro	District Leader ELA	0.6	\$6,033.00
Kimberly Dellano	District Leader ELA	0.6	\$6,033.00
Matthew Weinshenker	District Leader Social Studies	0.6	\$6,033.00
Amanda McPherson	District Leader Social Studies	0.6	\$6,033.00
Holly Izsa	District Leader Social Studies	0.6	\$6,033.00
Bridget Zima	District Leader Special Education	0.6	\$6,033.00
Michael Gagliano	District Leader Special Education	0.6	\$6,033.00
Michelle Cervone	District Leader Special Education	0.6	\$6,033.00
Gary Adair	District Leader HPE	0.6	\$6,033.00
Douglas Finken	District Leader HPE	0.6	\$6,033.00
Samantha Stojanov	District Leader Technology	0.6	\$6,033.00
Christina Lesnewich	District Leader Technology	0.6	\$6,033.00
Lyndsay Wittenberg	District Leader Technology	0.6	\$6,033.00
Rachel Goldberg	District Leader Technology	0.6	\$6,033.00

19. *Approval: Fall Coaching Staff*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contracts for *Fall Coaches*, for the 2021/2022 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name		Season	Sport	Assignment	Ratio	Salary
Picariello, Evan	*	Fall 2021	Football	Head	1.0	\$10,055.00
Gregory Solomon Jr.		Fall 2021	Football	Assistant	0.6	\$6,033.00
Tripp, Eric		Fall 2021	Football	Assistant	0.6	\$6,033.00
Agree, Adam	*	Fall 2021	Football	Assistant	0.6	\$6,033.00
Nagy, Brian	*	Fall 2021	Football	Assistant	0.6	\$6,033.00
Pivnick, Todd		Fall 2021	Football	Assistant	0.6	\$6,033.00
Moskowitz, Dan		Fall 2021	Football	Volunteer	N/A	N/A
Sullivan, Joseph		Fall 2021	Football	Volunteer	N/A	N/A
Tatarka, Ryan	*	Fall 2021	Football	Volunteer	N/A	N/A
DiMartino, Patrick		Fall 2021	Football	Volunteer	N/A	N/A
Romeo, John		Fall 2021	Football	Volunteer	N/A	N/A
Maka, Mark	*	Fall 2021	Soccer	Boys' Head	0.75	\$7,541.00

Mantone, Thomas	*	Fall 2021	Soccer	Boys' Assistant	0.6	\$6,033.00
Mazurkiewicz, Chris	*	Fall 2021	Soccer	Boys' Assistant	0.6	\$6,033.00
de Oliveira, Juliano		Fall 2021	Soccer	Adjunct Coach	0.3	3,016.50
TBD		Fall 2021	Sailing	Head	N/A	N/A
Marino, Dan		Fall 2021	Sailing	Volunteer	N/A	N/A
Jeffrey Bonanni		Fall 2021	Sailing	Volunteer	N/A	N/A
Press, Tracy		Fall 2021	Sailing	Volunteer	N/A	N/A
Lynch, Theodore		Fall 2021	Sailing	Volunteer	N/A	N/A
Adair, Gary	*	Fall 2021	Soccer	Girls' Head	0.75	\$7,541.00
Zarra, Gianna	*	Fall 2021	Soccer	Girls' Assistant	0.6	\$6,033.00
Turton, Amanda	*	Fall 2021	Soccer	Girls' Assistant	0.6	\$6,033.00
Farley, James	*	Fall 2021	Soccer	Girls' Adjunct	0.3	\$3,017.00
Barry, Patrick		Fall 2021	Cross Country	Boys' Head	0.75	\$7,541.00
Parlavecchio, Gianna	*	Fall 2021	Cross Country	Head Girls'	0.75	\$7,541.00
Parlavecchio, Kayla Jo		Fall 2021	Cross Country	Assistant	0.6	\$6,032.46
Franz, Kathryn	*	Fall 2021	Cross Country	Volunteer	N/A	N/A
Amster, Anna	*	Fall 2021	Volleyball	Head	0.75	\$7,541.00
LiVecchi, Sara		Fall 2021	Volleyball	Assistant	0.6	\$6,033.00
Ferguson, Terrence	*	Fall 2021	Volleyball	Assistant	0.6	\$6,033.00
Leyden, Kaitlin	*	Fall 2021	Field Hockey	Head	0.75	\$7,541.00
Hennelly, Michelle	*	Fall 2021	Field Hockey	Assistant	0.6	\$6,033.00
TBD		Fall 2021	Field Hockey	Assistant	0.6	\$6,033.00
Fallon, Kristen	*	Fall 2021	Field Hockey	Volunteer	N/A	N/A

Pyhel, Kim		Fall 2021	Field Hockey	Volunteer	N/A	N/A
DiSturco, Tara		Fall 2021	Cheerleading	Head	0.6	\$6,033.00
Cai, James	*	Fall 2021	Tennis	Girls' Head	0.65	\$6,536.00
Beebe, Brenda	*	Fall 2021	Tennis	Girls' Assistant	0.6	\$6,033.00
TBD		Fall 2021	Tennis	Girls' Adjunct	0.3	\$3,017.00
TBD		Fall 2021	Fitness Room Supervisor	N/A	0.3	\$3,017.00
<i>*Denotes District</i>						

20. *Amendment: Brain Camp, 2-3*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends staff to include payment for planning hours for the Brain Camp 2-3, Summer 2021 programs, funded by the ESSER grant, as listed below:

Teacher	Hours/Day	Hourly	Days	Planning Hours	Planning Amount	Total Amount
Jacqueline Berger	4.5	\$52.00	20	10	\$520	\$5,200.00
Cathy Gomber	4.5	\$52.00	15	10	\$520	\$4,030.00
Megan Tompkins	4.5	\$52.00	5	N/A	N/A	\$1,170.00
Paraprofessional						
Paraprofessional	Hours/Day	Hourly Rate	Days	N/A	N/A	Total Amount
Lisa Beth Reina	4.5	\$24.54	19	N/A	N/A	\$2,098.17
Megan Tompkins	4.5	\$24.54	19	N/A	N/A	\$2,098.17

21. *Amendment: Summer Adventures*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends the staff for the Summer Adventures Program, for Summer 2021, funded by the ESSR grant, as listed below:

Teacher	Hourly Rate	Hours/Day	Days	Planning Hours	Planning Amount	Total Amount
Kimberly Dellano	\$52	4.5	10	10	\$520	\$2,860.00
Karen Rutkowski	\$52	4.5	10	5	\$260	\$2,600.00
Tara Burroughs	\$52	4.5	10	5	\$260	\$2,600.00
Paraprofessional						
Paraprofessional	Hourly Rate	Hours/Day	Days			Total Amount
Archana Ghadge	\$19.22	4.5	9	N/A	N/A	\$778.41
Yana Doyle	\$24.54	4.5	9	5	\$260	\$1,253.87

22. *Amendment: Summer Connect*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends

the staff to include planning hours ,for the Summer Connect Program, funded by the ESSR grant, for Summer 2021 as listed below:

Teacher	Hourly Rate	Hours/Day	Days	Planning Hours	Planning Amount	Total Amount
Anna Amster	\$52	5	3	5	\$520	\$1,300.00
Alexis Irene	\$52	5	3	5	\$520	\$1,300.00
Rachel Goldberg	\$52	5	3	5	\$520	\$1,300.00
Samantha Kenny	\$52	5	3	5	\$520	\$1,300.00

23. *Approval: Step Up Math*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the staff for the Step Up Math, funded by the ESSR grant, for Summer 2021 as listed below:

Teacher	Hourly Rate	Hours/Day	Days	Planning Hours	Planning Amount	Total Amount
Catherine Spano	\$52.00	1.5	8	1.5	7	\$1,170.00
Alex Elgart	\$52.00	1.5	8	1.5	7	\$1,170.00

24. *Approval: Summer Technology Support*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Liam Sweeney to provide Summer Technology Support at a rate of \$14.00 hourly, effective June 22, 2021 through August 23, 2021.

25. *Approval: Security ESY Program*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Mary Rabadeau to provide security for the 2021 ESY Program at Lafayette School for 4.5 hours per day, for 25 days at a rate of \$26.76 hourly effective June 24 to July 30, 2021. Not to exceed \$3,010.50.

26. *Amendment: Extended School Year Staff*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends the approval of nursing services provided by Christina Sachs during ESY 2021 not to exceed 40.5 hours at a rate of \$52.00/hourly not to exceed \$2,106.00. This amendment increases the duration in hours from 22.5 hours (\$1,170.00) as approved on 04/26/2021.

27. *Approval: Extended School Year Staff*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves *Extended School Year Program Staff Members*, to provide services during Summer 2021, as listed below:

POSITION	STAFF	HOURS/DAY	TEACHER/PARA HOURLY RATE	DAYS NEEDED	TOTAL COST
Paraprofessional	Megan LePore	4.5	\$19.22	25	\$2,162.25
Paraprofessional	Doreen Patrone	4.5	\$19.22	25	\$2,162.25
Paraprofessional	Wendy Zigon	4.5	\$19.22	25	\$2,162.25

28. *Approval: Summer CST Work*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Child Study Team (CST) Members to perform mandated evaluations at \$400.00 per case and to include meetings not related to evaluations at a rate of \$50.00 per hour, not to exceed a total of \$85,000.00 during summer 2021 recess.

29. *Amendment: 2020/2021 Telehealth*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends the following staff members that were approved on March 1, 2021, to provide telehealth counseling to students after school hours at the rate of \$60.00 per hour not to exceed a total amount of \$40,320.00:

Name	Position
Lisa Kool-Behr	School Counselor
Alyssa Beier	School Psychologist
Katherine Cimei	School Psychologist
Elizabeth Gaynor	School Psychologist
Alexis Irene	School Counselor
Lydia MacIntosh-Haye	School Psychologist
Christine Mahoney	Student Assistance Counselor
Alexandra Mandala	Student Assistance Counselor
Jennifer Manger	School Psychologist
Kelly Medvin	School Counselor
Stephanie Montefinese	School Counselor
Kaitlin Sleight	College & Career Counselor
Cindy Weiner	School Counselor
Gail Weinroth	School Counselor
Katelyn DeSantis	School Counselor

30. *Approval: Supplemental Instruction - Carmela Zack*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Carmela Zack to provide supplemental instruction to special education student #4272961703 for 5 hours per week in an amount not to exceed \$1,200.00.

31. *Approval: Supplemental Instruction - Karen Rutkowski*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Karen Rutkowski to provide supplemental instruction to special education student #4272961703 for 5 hours per week in an amount not to exceed \$1,200.00.

32. *Approval: Travel*

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s ***Policy 6471 - School District Travel***, travel by school district employe and Board of Education members must be approved in advance; now

THEREFORE, BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable.

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
June	30	2021	Gina	DelloStritto	Resource Teacher	Wilson Learning	Foundations Level 2 Launch	Virtual	\$289
July	12-13	2021	Kim	Lanza	Supervisor, Student Support Services	Wilson Learning	Annual Conference	Virtual	\$369
July	12-13	2021	Martina	McElroy	Elementary Teacher	Wilson Learning	Annual Conference	Virtual	\$369
July	12-13	2021	Samantha	Suckno	Elementary Teacher	Wilson Learning	Annual Conference	Virtual	\$369
July	17	2021	Charles	Cannon	Head Custodian	Rutgers	Code Compliance Update	Virtual	\$144
July	19-29	2021	Hayley	Molinaro	Science Teacher	RVCC	NGSS Summer Institute	Virtual	\$200
July	30	2021	Christine	McGookin	Special Ed Teacher	Wilson Learning	Just Words Workshop	Virtual	\$289

B. FINANCE/FACILITIES

Agenda items B.1 to B.33, Motion by Trustee: _____, seconded by Trustee: _____, Roll call vote:

1. *Approval: Payments - Bills List & Payroll*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (*Attachment B.1*)

Description	Total
Bill List - 06-21-2021	\$2,926,264.86
Payroll - May 15, 2021	\$2,084,775.32
Payroll - May 30, 2021	\$2,091,096.11
Total	\$7,102,136.29

2. *Approval: Monthly Report of County Transfers - May 2021*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Monthly Report of County Transfers for May 2021. (*Attachment B-2*)

3. *Approval: Report of the Board Secretary - May 2021*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for May 2021. (*Attachment B-3*)

4. *Approval: Report of the Board Treasurer - May 2021*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for May 2021. (*Attachment B-4*)

5. *Approval: Finance Certification - May 2021*

RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for May 2021 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.

6. *Approval: Acceptance of Funds from the 2020/2021 Securing Our Children's Future Bond Act Grant*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of funds from the 2020/2021 Securing Our Children's Future Bond Act Grant Application for \$234,432.00 in order to fund various security projects and the projects approved in the Alyssa's Law Compliance Grant. Costs in excess of the grant allocation will be funded by the local funds in the general operating budget.

7. *Approval: Asbestos Abatement at Washington Avenue Elementary School*

WHEREAS: On May 21, 2021 the Board of Education received bids for the Asbestos Floor Tile Abatement Project at the Washington Avenue School:

·	Bako Constructions, Totowa, NJ	\$	21,400.00
·	B&G Restoration, Inc., Butler, NJ	\$	22,000.00
·	Greenwood Abatement Inc, Butler, NJ	\$	28,800.00

Upon the environmental agent's recommendation the bid should be awarded to Bako Construction, since it is the lowest responsible bidder and has a prior favorable work experience in the district.

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education awards the contract for the Asbestos Floor Tile Abatement Project at the Washington Avenue School to Bako Construction of Totowa, NJ.

8. *Approval: Partial Roof Replacement Projects*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education awards the contracts for the following to Weatherproofing Technologies of Beachwood, Ohio:

Chatham High School Partial Roof Replacement	\$1,519,241.89
Chatham Middle School Partial Roof Replacement	\$ 509,857.88
Washington Avenue School Partial Roof Replacement	\$ 378,269.99

The contracts have been awarded through the ESCNJ (Educational Service Commission of NJ) Roofing & Envelope Services Bid # ESCNJ/AEPA 21D. These projects were funded as part of the 2021/2022 budget.

9. *Approval: Submission of 2021/2022 IDEA Grant Application*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the submission of the 2021/22 IDEA Grant Application for the following amounts for special education programs:

- IDEA Basic \$ 842,528.00
- IDEA Preschool \$ 25,363.00

The IDEA Basic amount includes \$39,403.00 of Non-Public Funds. The district's spending amount for IDEA Basic is \$803,125.00.

10. *Approval: Submission of the Elementary & Secondary Education Act Grant (ESEA) Funds Application*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the submission of the 2021/2022 ESEA Grant Funds Application with the following amounts:

- Title II-A \$38,493.00
- Title III Immigrant \$ 7,196.00

The ESEA Title II-A amount includes \$3,037.00 of Non-Public Funds. The district's spending amount for ESEA Title II-A is \$ 35,456.00.

The School District of the Chathams will participate in a consortium for \$7,196.00 of Title III Immigrant funds with Westfield Board of Education.

11. *Acceptance: Box Tops for Education - Milton Avenue School*

RESOLVED: Upon recommendation of the Superintendent and as approved by the MAS Principal, Nick AndreaZZa, the Board of Education approves the donation from Box Tops for Education in the amount of \$35.90, to be used at the principal's discretion.

12. *Acceptance: PTO Donation - Milton Avenue School*

RESOLVED: Upon recommendation of the Superintendent and as approved by the MAS Principal, Nick AndreaZZa, the Board of Education approves the donation from Milton Avenue School PTO in the amount of \$20,000.00 to be used toward the purchase of an awning for the outdoor classroom.

13. *Acceptance: Donation - In Honor of Adele O'Neill - Milton Avenue School*

RESOLVED: Upon recommendation of the Superintendent and as approved by the MAS Principal, Nick AndreaZZa, the Board of Education approves the donation from Mr. Frank O'Neill in the amount of \$10,000.00 in the honor of Ms. Adele O'Neill, a former teacher at the Milton Avenue School. The donation will be used towards the purchase of an awning for the outdoor classroom.

14. *Acceptance: The Blackbaud Giving Fund - Lafayette Avenue School*

RESOLVED: Upon recommendation of the Superintendent and as approved by the LAS Principal, Ms. Chery Russo, the Board of Education approves the donation from The Blackbaud Giving Fund in the amount of \$247.00, to be used at the principal's discretion.

15. *Approval: CJ Pride Consortium (Central Jersey Program for Recruitment of Diverse Educators) Membership*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the district to become a member of the CJ Pride Consortium for the 2021/2022 school year at a cost of \$100.00 per year. *(Agreement on file in the Business Office)*

16. *Approval: Transportation Bid for 2021/2022*

WHEREAS: On June 9, 2021 the Board of Education received bids for the Student Transportation for the 2021/2022 school year. First Student of Cincinnati, Ohio was the only responsible bidder;

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts and approves the bid, R3:21, from First Student for the 2021/2022 school year:

H	1	AM/PM	\$209.30
H	2	AM/PM	\$209.30
H	3	AM/PM	\$209.30
H	4	AM/PM	\$209.30
M	1	AM/PM	\$214.10
M	2	AM/PM	\$214.10
M	3	AM/PM	\$214.10
M	4	AM/PM	\$214.10
M	5	AM/PM	\$214.10
M	6	AM/PM	\$214.10
M	7	AM/PM	\$214.10
M	8	AM/PM	\$214.10
S	6	MID	\$136.50
S	123	MID	\$136.50
WA	2	MID	\$136.50
Per Diem Total			\$ 2,959.50
Annual Amount (180 School Days)			\$532,710.00

17. *Approval: Transportation Services for 2021/2022*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the renewals of the First Student 2007/2008 (Renewal #14), 2010/2011 (Renewal #11), 2012/2013 (Renewal #9) contracts, in accordance with N.J.A.C. 6A:27-9.13, for student transportation services for the 2021/2022 school year, for the State mandated CPI increase of 1.69% for goods/services provided beyond what was stated in their 2020/2021 contract rates, for a total route per diem amount of \$1,981.83 effective September 1, 2021 through June 30, 2022, for each school day the buses operate.

Renewal #14		(LAID-01R)	
L	1	AM/PM	\$174.43
L	2	AM/PM	\$174.43
L	3	AM/PM	\$174.43
L	4	PM	\$124.59
S	1	AM/PM	\$174.43
S	2	AM/PM	\$174.43
S	3	AM/PM	\$174.43
S	4	PM	\$65.39

S/L	4	AM	\$65.38
S/L	5	AM	\$124.59
WA	1	AM/PM	\$199.36
		Total	\$1,625.89

Renewal #11		(LAID-02)	
L	5	PM	\$107.13

Renewal #9		(LAS-11-2012)	
L	6	AM/PM	\$248.82

Per Diem Total		\$	1,981.83
Annual Amount (180 School Days)		\$	356,728.78

18. *Approval: Addition of CMS Late Bus Route*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Chatham Middle School late bus route for the 2021/2022 school year as needed, for the State mandated CPI increase of 1.69% beyond their 2020/2021 rate for goods/services provided, for a per diem cost of \$109.04 effective September 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED: That the Board of Education approves bus stops for the Chatham Middle School late bus for the 2021/2022 school year. *(Bus route is on file in the Business Office).*

19. *Approval: Updated Transportation Routes and Stops for 2021-2022*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the bus routes and stops for the 2021/2022 school year *(Bus routes are on file in the Business Office).*

CHS - AM	CHS - PM	CMS - AM	CMS - PM	LAS - AM	LAS - PM
H-1	H-1	M-1	M-1	L-1	L-1
H-2	H-2	M-2	M-2	L-2	L-2
H-3	H-3	M-3	M-3	L-3	L-3
H-4	H-4	M-4	M-4	*S/L-4 LAF/SBS	L-4
		M-5	M-5	*S/L-5 LAF/SBS	L-5
		M-6	M-6	L-6	L-6
		M-7	M-7		
		M-8	M-8		

SBS - AM	SBS - Mid Day	SBS - PM	WAS - AM	WAS - MidDay	WAS- PM
S-1		S-1	WA-1	WA-2	WA-1
S-2		S-2			
S-3		S-3			
*S/L-4 LAF/SBS		S-4			
*S/L-5 LAF/SBS					
	S-1, 2, 3				

	S-6				
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* *Same Routes*

20. *Approval: Transportation Services for 2021/2022 Athletics and School Related Activities*

WHEREAS: On June 9, 2021 the Board of Education received bids for Athletic and School Related Activities Transportation for the 2021/2022 school year. First Student of Cincinnati, Ohio was the only responsible bidder;

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts and approves the bid, R3:21SRA, from First Student for the 2021/2022 school year:

Basis of Bid Per Bus	Cost Per Bus	Cost Each Additional Hour
School bus trips between 8:45 AM - 2:30 PM	\$240.00	\$ 70.00
School bus after 4:00 PM, 4 hour minimum	\$435.00	\$ 92.00

If a trip is cancelled within 90 minutes of pick up time there is a \$125.00 cancellation fee for each bus.

21. *Approval: NJDOE Post High School Data Collection*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Chatham High School Child Study Team: Dr. Jacqueline Calle, Mrs. Denise Caamano and Mrs. Susan MacDonald and Ms. Aimee Schwartz to conduct student interviews as part of the New Jersey Department of Education, Office of Special Education Programs Post High School Data Collection during July and August 2021 at the rate of \$500.00 per child study team member not to exceed a total of \$2,000.00.

22. *Approval: ESY & Regular Year Out-of-District Students*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs for the 2021/2022 Extended School Year (ESY) and Regular School Year out-of-district placements for special education students as listed below:

Primary Location	State ID	ESY 2021	Regular Tuition 2021/2022	1:1 Aide	Total Tuition 2021/2022
Academy 360 - Upper School	8834548866	\$8,728.72	\$72,607.08	\$35,875.00	\$117,210.80
Academy 360 - Upper School	3991923834	\$8,728.72	\$72,607.08	\$35,875.00	\$117,210.80
Academy 360 - Upper School	2119449349	\$8,728.72	\$72,607.08		\$81,335.80
Banyan School	4299855823	\$6,678.84	\$57,247.20		\$63,926.04
Banyan School	4198290762	\$6,678.84	\$57,247.20		\$63,926.04
Calais School	3828370337	\$11,807.40	\$70,844.40		\$82,651.80
Cornerstone Day School	4234071976		\$89,850.20		\$89,850.20
Developmental Learning Center (Warren)	1291268199	\$16,311.00	\$97,866.00		\$114,177.00
Garden Academy	9316154407	17,970.00	\$107,820.00		\$125,790.00
Institute for Educational Achievement	2207445100	\$17,435.40	\$104,612.4		\$122,047.80
Limitless - DCCF	3838358274	\$5,645.00		\$2,300.00	\$7,945.00
PG Chambers School	8425537748	\$12,840.00	\$77,040.00		\$89,880.00
Newmark High School	6339477030	\$6,491.54	\$61,498.80		
Newmark High School	9269134824	\$6,491.54	\$61,498.80		
Reed Academy	9335487600	\$17,215.00	\$103,291.00		\$120,506.00
Reed Academy	5346681098	\$17,215.00	\$103,291.00		\$120,506.00
Roxbury High School - VISTA	7109899252	\$53,363.00	\$4,150.00	\$39,316.00	\$96,829.00

Sage Day	5150518377	\$3,977.00	\$66,559.00		\$70,536.00
St. Joseph's School for the Blind	2540849959	\$13,803.60	\$82,821.60		\$96,625.20
Windsor School	4078578024		\$77,400.00		\$77,400.00

23. *Approval: Evaluation Services*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Dr. L. Hanes & Associates to provide evaluation services for special education students in an amount not to exceed \$2,250.00.

24. *Approval: Occupational Therapy Evaluation Services*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves AJL Therapy for Kids, LLC to provide occupational therapy evaluation services for special education student #3991923834 in the amount of \$250.00.

25. *Approval: Nursing Services*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Homecare Therapies dba Horizon Healthcare staffing to provide substitute nursing services for the 2021 ESY program in an amount not to exceed \$1,260.00.

26. *Approval: Part C Services*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Oxford Consulting Service, Inc. to provide IDEA Part C extended school year services for a preschool child with a disability in an amount not to exceed \$2,800.00.

27. *Approval: Home Instruction*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Silvergate Prep to provide home instruction at the rate of \$60.00/hour not to exceed \$3,720.00 for the 2020/2021 school year.

28. *Approval: ESY Services*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the reimbursement for extended school year services to the parents of special education student #6279317903 in the amount of \$2,400.00.

29. *Approval: Home Instruction*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves E.I. US, LLC dba LearnWell to provide home instruction at the rate of \$61.00/hour not to exceed \$366.00 for the 2020/2021 school year.

30. *Approval: Settlement Agreement*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Settlement Agreement between the district and the parents of special education student #7767811643.

31. *Approval: Settlement Agreement*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Settlement Agreement between the district and the parents of special education student #2728358100.

32. *Approval: Social Skills Services*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Kids Together NJ, LLC to provide social skills services for the duration of the ESY program for special education students in an amount not to exceed \$800.00.

33. *Approval: Home Instruction*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Saint Clare's Behavioral Health to provide home instruction at the rate of \$55.00/hour not to exceed \$440.00 for the 2020/2021 school year.

C. CURRICULUM

Agenda items C.1 to C.3. Motion by Trustee: _____, seconded by Trustee: _____, Roll call vote:

1. *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from May 17, 2021 through June 18, 2021.*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of May 17, 2021 through June 18, 2021, pursuant to N.J.S.A. 18A:37-1 et seq.

2. *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*

RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's May 17, 2021 Meeting, which encompasses all HIB findings from April 26, 2021 through May 14, 2021.

3. *Approval: Safe Return to In-Person Instruction Plan*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Safe Return to In-person Instruction Plan created per the Department of Education guidelines and anticipated ARP-ESSER funding for the 2021/2022 school year. (*Attachment C-3*)

D. POLICY - NONE

Agenda items D1 to D3,. Motion by Trustee: _____, seconded by Trustee: _____, Roll call vote:

1. *Approval: Abolishing Policy and Regulation*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the abolishing of the Policy and Regulation 1649 P Federal Families First Coronavirus (COVID 19) response Act.

2. *Amendment: First Reading, Second Reading and Adoption of Policy*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the amendments to the Policy # 1648 Restart and Recovery Plan (M). (*Attachment D.2*)

3. *Approval: First Reading of Policies and Regulations*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the of the first reading of the Policies and Regulations listed below: (*Attachment D.3*)

- 0131 Bylaws, Policies, and Regulations (Mandatory, Revised)
- 2421 Career and Technical Education (Recommended, Revised)
- 3134 Assignment of Extra Duties (Recommended, Revised)
- 3142 Nonrenewal of Non Tenured Teaching Staff Member (Recommended, Revised)
- 3221 Evaluation of Teachers (Mandatory, Revised)
- 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (Mandatory, Revised)
- 3223 Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals(Mandatory, Revised)
- 3224 Evaluation of Principals, Vice Principals and Assistant Principals (Mandatory, Revised)
- 4146 Nonrenewal of Non-tenured Support Staff Member (Recommended, Revised)
- 5460.02 Bridge Year Pilot Program (Mandatory, New)
- 6471 School District Travel

XI. BOARD BUSINESS

XII. PUBLIC COMMENTARY

XIII. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss: (select one or more)

1. A matter rendered confidential by federal or state law;
2. A matter in which release of information would impair the right to receive government funds;
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. A collective bargaining agreement and/or negotiations related to it;
5. A matter involving the purchase, lease, or acquisition of real property with public funds;
6. Protection of public safety and property and/or investigations of possible violations or violations of law;
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. Specific prospective or current employees unless all who could be adversely affected request an open session;
9. Deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. PUBLIC SESSION

XV. ADJOURNMENT